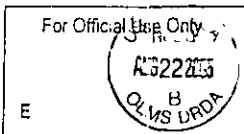


# FORM LM-30

## LABOR ORGANIZATION OFFICER AND EMPLOYEE REPORT

This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440.



READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

1. File Number U - <u>10266</u>	2. Fiscal Year Covered From: <u>01 / 01 / 2004</u> Through: <u>12 / 31 / 2004</u>
3. Name and address of person filing. Name <u>William H. Bowker</u> P.O. Box, Bldg., Room No., if any <u>N/A</u> Street <u>620 Sunbeam AVE.</u> City <u>Sacramento</u> State <u>California</u> ZIP Code + 4 <u>95814</u>	4. Name, file number, and address of labor organization. Name <u>N.C.D.C.L./L.I.U. Organizing Dept.</u> Labor Organization File Number <u>031618</u> P.O. Box, Building and Room Number, if any <u>N/A</u> Street <u>620 Sunbeam AVE.</u> City <u>SACRAMENTO.</u> State <u>California</u> ZIP Code + 4 <u>95814</u>
5. Position in labor organization. <u>Lead Organizer</u>	

Enter appropriate data below if, during the past fiscal year, you or your spouse or minor child directly or indirectly had any of the following interests (except as specified in the exclusions set forth in the instructions):

A. Held an interest in, engaged in transactions (including loans) with, or derived income or other economic benefit of monetary value from an employer whose employees your organization represents or is actively seeking to represent.	
6. Name and address of Employer (including trade name, if any). Name <u>N/A</u> Trade Name, if any: <u>N/A</u> P.O. Box, Bldg., Room No., if any <u>N/A</u> Street <u>N/A</u> City <u>N/A</u> State <u>N/A</u> ZIP Code + 4 <u>N/A</u>	7.a. Nature of Interest, Transaction, or Income. <u>N/A</u> 7.b. Amount. <u>NONE.</u>

Signature

William H. Bowker

15. Signature and verification. The undersigned declares, under penalty of Perjury and other applicable penalties of the law, that all of the information submitted in this report (including the information contained in any accompanying documents), has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete. (See the section on penalties in the instructions.)

Signed

William H. Bowker

On

8/10/05  
Date

(916) 556-3386  
Telephone Number

Name of Person Filing

William H. Bowker

File Number U-

B. Held an interest in or derived income or economic benefit with monetary value from a business (1) a substantial part of which consists of buying from, selling or leasing to, or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent, or (2) any part of which consists of buying from or selling or leasing directly or indirectly to, or otherwise dealing with your labor organization or with a trust in which your labor organization is interested.

8. Name and address of Business (including trade name, if any).

Name

Trade Name, if any:

P.O. Box, Bldg., Room No., if any

Street

City

State

ZIP Code + 4

9. Business deals with:

a. Labor Organization

b. Trust

c. Employer

N/A

10. If 9.b. or 9.c. is checked give trust or employer's name.

Name

Trade Name, if any:

P.O. Box, Bldg., Room No., if any

Street

City

State

ZIP Code + 4

11.a. Nature of such dealing.

N/A

11.b. Approximate dollar value of such dealing.

0

12.a. Nature of interest held or income received.

N/A

12.b. Amount.

0

C. Received from any employer (other than an employer covered under parts A and B above) or from any labor relations consultant to an employer any payment of money or other thing of value.

13.a. Name and address of Employer or Labor Relations Consultant (including trade name, if any).

Name

Trade Name, if any:

P.O. Box, Bldg., Room No., if any

Street

City

State

ZIP Code + 4

14.a. Nature of payment.

N/A

13.b. Is the Business an Employer or Consultant ?

14.b. Amount of payment

0



August 12, 2005

U.S. Department of Labor  
Employee Standards Administration  
Office of Labor - Management Standards  
200 Constitution Avenue, NW  
Room N-5616  
Washington, D.C. 20210

**RE: Form LM-30 filing for William H. Bowker, Labor Organization**

Dear Sir or Madam:

Enclosed are my Labor Organization Officer and Employee Report LM-30 forms for the 2004 reporting period. In filing this report, I have reviewed all of my available 2004 records as well as my recollection. I have provided my best estimate or an estimated price range for the value of the benefit received where I have no knowledge as to the exact amount.

As you know, it was not until March of this year that the Department of Labor initially announced its intention to provide additional guidance to the reporting community concerning the LM-30 report, to seek systematic compliance with the requirements, and to apply standards adopted in 2005 retroactively to 2004 as a base year in that effort. Further, the Department since that time has continued to issue and revise its compliance advice, including guidance regarding related benefit funds. My understanding is that the Department's guidance to date on the LM-30 reporting is still changing and remains uncertain in various particulars.

It may be possible that a covered employer or business not listed on my LM-30 report for 2004 provided something of value as to which I have neither documentary record nor any present specific recollection. In accordance with your guidance, it is my understanding that, in that circumstance, I am not required to take any further action.

This filing represents my good faith effort to comply with the LM-30 reporting provisions and in doing so; I have relied upon the evolving guidance from the Department. This enclosed material represents my best recollection and estimate of all lawfully reported benefits that I received in 2004.

It is conceivable that I received the benefit of a meal, refreshment of social event from an individual who may be employed by a reportable entity under the Labor-management reporting and disclosure act, which I did not report because I do not have any records of such encounters and have no specific recollection of any benefits received.

Sincerely,

*William H. Bowker*

William H. Bowker  
Lead Organizer

Enclosure